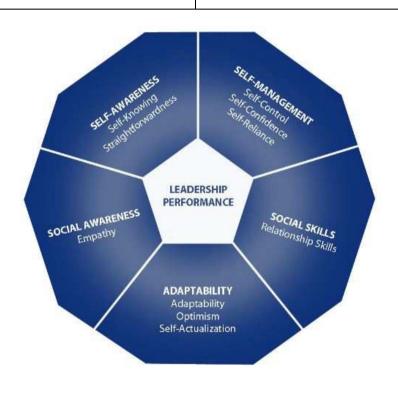
Emotional

Capital

Record TM

A transformational tool to measure and develop emotional intelligence for individuals and teams with leadership responsibility.



"Logic can convince but it is in fact emotion that leads us to act."

Chimananda Ngozi Adichie





How does it work?

- Initial interview
- Online assessment
- Choice of reports (summary, full, 360)
- Feedback session
- Coaching and training support
- Ongoing review and evaluation

What will you gain?

- the opportunity to evaluate and reflect on your practice in depth
- a greater awareness of how to inspire and motivate others
- improved well-being among staff, learners and other users
- improved team effectiveness
- strategies for developing different models of shared leadership and management
- resilience at times of rapid change

Why use the ECR?

The ECR has received international acclaim as reliable, accurate, consistent and valid.

"The ECR is the best test system I have ever seen. I would recommend it with my head and my heart."
Professor Bertil Mardberg,
University of Gothenburg,
Sweden: one of
Europe's most respected psychometricians.

For further information contact Olivia Lowe, your RocheMartin

Coach who is qualified to:

- administer and interpret the ECR
- accurately assess your signature strengths
- help you build key leadership skills

Olivia Lowe,

Executive, Learning and Development Coach

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